

# Road to Success

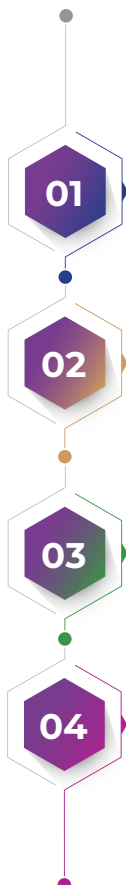
## Our Hiring Process

Applying for a new job is time consuming and can be a stressful experience. Therefore, we commit to provide transparent and timely communication at every stage.

We know the best talent is in high demand, so we strive to complete the hiring process within two weeks after shortlisting applicants, but sooner if we can. We understand how frustrating it can be to be ghosted, so we will always let you know if you have made the shortlist and look to provide feedback to candidates who have been interviewed but have not been successful.

We pride ourselves on being an equal opportunities employer, seeking to recruit and appoint the best available person for a job. We want you to feel comfortable and be yourself when you speak with us.

## What to Expect



01

Assuming we're a mutual fit, our **Talent Team** will schedule a video chat to **discuss the role** and your application. This lets you and us get to know each other.

02

If successful we schedule a technical / competency based interview, depending on the particular role available. Here you share **your experience** in more detail with the hiring manager and a founder / senior manager of 42Crunch.

03

Next, you share time with some of your potential future colleagues. This gives you a feel for **our culture** and a chance to ask questions of those already working here.

04

Finally, if we both agree the role works for you, we agree terms and the **onboarding process** commences. with our People Team.